

Comparison: SynergisticIT Vs Others :-



Bootcamps

Colleges/ Universities

Staffing/Consulting Companies

Points				
Interview Preparation/ Resume Prep /Soft Skills /Body Language/ Communication skills Guidance	✓ Extensive interview preparation sessions covering coding, behavioral, scenario-based interviews, DSA, and access to 5000+ q's of our personal database of interview questions from actual clients.	✗ Not much help as not having enough resources of experience	✗	✓ Some places may help with resume.
Marketing of resume to clients to help secure interviews	✓ Handholding and support throughout, untill the trainee secures a job offer	✗ NO Support for marketing just guidance by career counsellor like the ones in college . Leading to Unemployment	✗	✓
15 Years of Tech Industry Experience	✓	✗	✓	✓
Database of more than 24000 tech clients	✓	✗	✗	✓
Comprehensive tech upskilling to cover the tech stack shortfall required in interviews by clients	✓ Detailed, in-depth coverage of tech stack due to our connections and insights received regularly from tech clients.	✓ Some tech stack covered; however, not aware of what tech stack is in demand by tech clients.	✗	✗ https://www.synergisticit.com/why-jobseekers-should-avoid-consulting-or-staffing-companies/
Certifications preparation by accredited tech companies like Oracle, AMAZON (AWS) , Microsoft (AZURE, PowerBI), IBM, etc	✓ Preparation on a wide variety of industry-accredited certifications like Oracle Certified Java Professional, AWS, Azure, Snowflake, Microsoft certifications, etc., at no additional cost. Organizations normally charge as much as \$2K–\$5K for certification preparation alone.	✗	✗	✗
Helpful for OPT and other visas, and full-time job offers.	✓ Yes, as they are able to attain advanced tech skills which can help them secure full-time job offers and maintain their stay in the USA through stable employment.https://www.synergisticit.com/guide-for-opt-students-to-maintain-immigration-status/	✗	✓ In Some cases	✗
Genuine Resume and Projects	✓	✓	✓	✗ https://www.synergisticit.com/why-opt-students-should-avoid-consulting-or-staffing-companies/
High salary offers -\$85-\$150k for most	✓ Our candidates get salaries ranging from \$81k-\$150k . Which is the highest in the industry	✗ Most graduates either don't secure job offers or get salaries of \$55K-70k or lower.	Maybe only for very few.	✗ Mostly high offers are for very experienced candidates.
Help after completion for on-the-job support and job hunting	✓ For 1 year	✗	Very minimal	NA
Refund if unable to secure a job.	✓ We will refund fees in the event of non securing a job offer (for refund job offers of \$60k or higher will be considered valid offers even if the minimum cap of \$81k is not achieved) for all US citizens, Green card holders, and EAD holders with at least 3 years of valid work permit when joining us, within 240 working days of the start of marketing of resume by us. This is on the condition that there is 100% attendance , no background check issues, the certifications asked by us and assessments provided by us are cleared (3rd party industry-accredited, not ours) with 75% or higher scores, the candidate does not miss any interviews, respond to our calls emails for marketing and interviews, attends regular interview prep sessions and completes our projectwork. Please ask for specific details.	✓ For some, with lots of clauses	✗	NA
All sessions are live instructor-led sessions	All sessions are live, with Instructor-led sessions—5-7 hours each day—so that any queries can be answered in real time. This is very essential for an engaging learning experience. All the sessions can also be recorded if the trainee is unable to attend sessions on a specific day.	✗ Minimal. Almost all bootcamps may have a mentor, but most of the content is pre-recorded. OThere is only 1 hour or so of instructor-led sessions; the rest is trainees working on their own and asking each other. This is a poor way of learning as none of them know enough .Pre-recorded content is equivalent to doing coursework from YouTube or Coursera or Udemy with minimal assistance.	✓	NA
Tech Industry interface with regular participation at major tech industry events like Oralce CloudWorld and Gartner Data Analytics	✓	✗	✗	NA
Pay for performance, like pay after getting hired.	✓ Yes. We only take partial fees. The balance fees are payable upon helping the candidate secure a job offer of \$81k or higher. No payment of balance fees untill a job offer is obtained.	✗ Mostly no	✗	NA
Full-time or part-time	✓ However, we prefer full-time.	✓	✓	NA
ROI Clarity	✓ https://www.synergisticit.com/roi/	✗	✗	✗
Qualification of trainers	All with an average experience of 10 years or more.	Mostly 1 or 2 trainers or mentors; the rest of the sessions are recorded, and the class interacts with each other while doing project coursework.	✓	✗
Proof of candidates actually getting hired	✓ Check https://www.synergisticit.com/candidate-outcomes/ 90% of the candidates who get hired after our JPP -its their 1st Job in the USA	✗ Mostly, they will share 5-10 candidates with high salaries who might already have experience and are compensated for the endorsement.	✓	✗